

# Sabron Nathan Mendonca

Associate Merchant – Data Analysis & Reporting, Retail Merchandising & Program Execution

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## SKILLS

- **Data Analysis & Reporting:** Analyzing sales, margin, and inventory metrics to extract actionable insights.
- **Retail Merchandising & Execution:** Managing planogram execution, SKU lifecycle tracking, store execution.
- **Cross-Functional Collaboration:** Aligning product flow, pricing, supply chain teams, and inventory planning.
- **Tools & Systems:** Using PivotTables, VLOOKUP, Power BI dashboards, Oracle Retail, SAP, and POS data.

## WORK EXPERIENCE

### Grocery Clerk

*No Frills*

December 2020 – Present

*Ontario*

- Tracked real-time inventory using SAP, minimizing shrinkage, achieving 97% shelf availability accuracy through data-informed forecasting, and demand alignment across assorted diverse product categories and suppliers.
- Implemented merchandising displays via planograms, improving SKU visibility, increasing high-margin item sales volume by 28% within seasonal product rotation targeted promotional campaigns, optimizing shelf utilization.
- Processed over 150 vendor purchase orders weekly, maintaining data integrity in inventory records and reducing backorder errors by 33% through thorough cross-verification and comprehensive validation processes daily.

### Logistics Specialist

*Allyn International*

April 2023 – July 2023

*India*

- Directed routing operations for 1000+ monthly shipments, maintaining 99% schedule adherence by implementing routing matrices and real-time compliance checks across a set of transportation modes unerringly and promptly.
- Optimized port logistics with providers, and aligning with DC workflows and decreasing route deviation incidents by 15% through analytic review, correction loops, and continuous performance monitoring systems daily.
- Generated real-time Excel dashboards to monitor 100% audit compliance, ensuring accurate documentation against shipment SLAs and internal KPI benchmarks with automated data integration capabilities purposefully.

### Operations Assistant

*EM Associates*

August 2022 – February 2023

*India*

- Logged and reconciled 200+ daily transactions, consolidating variance reports for senior managers and improving internal audit response time by 23% through systematic ledger reviews and automated error detection tools.
- Scheduled facility usage across departments, balancing resource allocation, reducing scheduling conflicts by 31% using predictive planning techniques integrated with real-time calendar synchronization and utilization tracking.
- Structured and digitized expense file systems, enabling search automation, reducing document retrieval time by 45% with advanced indexing, metadata tagging, secure cloud-based archival storage and management solutions.

### Associate Analyst

*Walmart Global Tech*

June 2020 – July 2022

*India*

- Enhanced hire-to-retain workflows, aligning process checkpoints and reducing employee transition lag by 40% through SAP and Workday data flows, automation, and cross-system integration protocols predictably applied.
- Resolved 500+ ServiceNow tickets quarterly with 98% SLA compliance, leveraging legacy system knowledge, HRIS workflows to eliminate redundancy and streamline user issue escalations and purposefully executed.
- Delivered real-time KPI dashboards to senior leadership, driving operational changes that improved process delivery timelines by 27%, utilizing advanced data visualization and analytical reporting tools flexibly developed.

## PROJECT EXPERIENCE

### Compensation Calculator

*Walmart*

September 2023 – April 2025

- Crafted Excel-based compensation calculator tool, improving accuracy, reducing manual calculation time 50%.
- Automated compensation determination process, increasing decision speed 40% and minimizing errors in salary.

## EDUCATION

Ontario College Graduate Certificate in Supply Chain Management

*Lambton College, Mississauga*

September 2023 – April 2025

Bachelor of Commerce - BCom (Hons)

*Christ University, India*

June 2017 – June 2020

## CERTIFICATIONS

- The Ultimate SAP S/4HANA Course 2025: From Zero to Expert
- APICS Certified in Planning and Inventory Management (In Progress)
- Microsoft Office Specialist: Excel Associate (Microsoft 365)
- PowerPoint Essential Training (Office 365/Microsoft 365)